

Joe D. Glover



Professional Summary: Instructional leader with success in a wide range of comprehensive high schools. Equity driven with the knowledge that a lack of equity reduces the life chances of our students. Passionate yet composed leader focused on providing students and adults with the tools and resources they need to maximize growth and achievement. Dedicated to giving all our students the opportunity to be great every day.

LEADERSHIP EXPERIENCE AND SUCCESS

Assistant Principal: East High School, Denver, CO

2015 - Present

- Led Departmental Leadership Teams in English and social studies with focus on aligning curriculum and assessments to increase student growth and performance
- Led Advanced Placement Program and helped increase students receiving 3+ scores by 5% and number of students taking exams by 7% from 2015-2017
- Developed cohort of AP teachers to meet with AP students to increase equitable access to AP courses
- Collaborated with stakeholders on development of Unified Improvement Plan to align with SPF outcomes
- Led implementation of Capstone portfolios to meet class of 2021 graduation requirements
- Led efforts to reduce College Remediation rates at East High School, decreased math remediation rate by 17% and English remediation rate by 11% in two years
- As leadership partner with AVID, supported implementation of school-wide AVID strategies for 9th and 10th grade
- Led Site Assessment Leader and Technology Teams, collaborated with teacher teams to develop schoolwide technology mission, vision and strategy

Principal Resident: South High School, Denver, CO

2014-2015

- Principal Resident working directly with Principal to gain experience in all aspects of leading a traditional high school in areas of equity, instruction, community and operations
- Adopted and implemented common planning data protocols in science and social studies departments
- Led pilot year implementation of Student Learning Objectives
- Supported communications and student recruitment efforts
- Supported development of choice priorities to ensure seats for English Language learners

Assistant Principal: George Washington High School, Denver, CO

2011-2014

- Supported development of One George vision to ensure equitable access to International Baccalaureate Program
- Developed and supported strategic plan to move school from Yellow status on SPF to Green status, reached Green status in 2013
- Led Advanced Placement program and helped increase students receiving 3+ scores by 12% from 2012-2014.
- Restructured testing systems and protocols, reduced TCAP no scores from 10% to 1.5% in one year
- Redesigned GWHS master schedule to include collaborative planning for all departments
- Lead on GWHS UIP and received UIP Implementation bonus for meeting targets

Ritchie Principal Intern: South High School, Denver, CO**2011**

- Leader of college readiness support plan, ACT preparation, Advanced Placement common planning groups, and College Ready Institute
 - Lead teacher groups in English, math and science to establish goals, develop ELGs, progress monitor and maintain accountability for ACT prep
 - Served in Dean's office, received experience in using academic and behavioral intervention strategies, restorative justice, and attendance strategies
 - Marketed school through open house nights and community partnerships
 - Managed Marquez Foundation funds for college readiness support
 - Wrote technology grant for clicker sets and notebooks for classroom use and assessments and lead staff training on use
 - Helped write and implement South's Unified Improvement Plan
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COACHING AND MENTORING EXPERIENCE**New Leader Academy Assistant Principal Mentor: DPS, Denver, CO****2016-Present**

- Provide coaching and mentoring to small cohorts of Assistant Principals
 - Facilitated and coordinated site visits and learning walks
 - Helped mentees identify problems of practice and engaged consultancy protocols to improve effectiveness
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EDUCATION EXPERIENCE**South High School, Denver, CO, English Language Arts Teacher****2002-2011**

- Taught Studio, American Literature, Newspaper, Journalism, College Writing, Springboard, AVID, and AP Language and Composition courses
- Advised newspaper program from 2003-2010

University of Central Arkansas, Conway, AR, Adjunct Professor**1998-2000**

EDUCATION AND LICENSURE**University of Denver, Denver, CO****2011-2012**

Colorado State Principal Type D Licensure
The Ritchie Program for School Leaders

Metropolitan State College of Denver, Denver, CO**2002-2004**

Colorado Teaching Licensure for Secondary English Education

University of Central Arkansas, Conway, AR**1990-1998**

Bachelor of Arts-English Literature, May 1994
Master of Arts-English Literature, May 1998
